

**DeForest Area School District
Board of Education Meeting Minutes
Monday, November 25, 2024 – 6:00 pm.**

1.	<p>Convene</p> <p>President Gail Lovick called the November 25, 2024 regular meeting of the DeForest Area School District's Board of Education to order at 6:00 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Megan Taylor. Absent were: Sue Esser & Stephanie Sarr. (Sarr arrived at 6:12 pm.) Also present were administrators Dr. Rebecca Toetz, Kathleen Davis-Phillips, Dyanna Kadrich, Kate Dabetic, Chris Smith, Nate Jaeger, Roz Craney, and Kathy Williams.</p> <p>The Pledge of Allegiance was recited.</p> <p>Jan Berg recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Approve Agenda</p> <p>On a motion by Coker, seconded by Taylor, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Board Business & possible Board action</p> <p>A. Presentation and possible approval of Board Policy R-2 Literacy Monitoring Report</p> <p><u>Discussion:</u> Directors of Instruction (PrK-6 and 7-12) Kate Dabetic and Chris Smith presented the monitoring report for Board Policy R-2 Literacy as making reasonable progress with the exceptions noted. They shared strengths, areas of growth, and an action plan that supports students and staff. Principal of Harvest Intermediate School, Roy Bernards, and elementary school principals, Kyle Koenig, Valerie Crowl, and Bill Huebsch were also present. The principals offered information on research based interventions and supports for students.</p> <p>Board member Stephanie Sarr arrived at 6:12 pm.</p> <p>On a motion by Hahn, seconded by Lewis, the DeForest Area School District Board of Education voted to accept R-2 Literacy Board Policy Monitoring Report, as making reasonable progress with the exceptions noted. The vote passed with a unanimous voice vote.</p>

	<p>On a motion by Taylor, seconded by Lewis, the DeForest Area School District Board of Education voted to approve R-2 Literacy Board Policy Monitoring Report, as making reasonable progress with the exceptions noted. The vote passed with a unanimous voice vote.</p> <p>B. Discussion and possible approval of indicator changes for R-2 Literacy Monitoring Report</p> <p><u>Discussion:</u> The Board discussed indicator changes that were explained in the presentation of R-2 Literacy monitoring report. The suggestion was to use 80% as the baseline score for aimswebPlus assessments.</p> <p>On a motion by Hahn, seconded by Coker, the DeForest Area School District Board of Education voted to approve the recommended indicator changes for R-2 Literacy Monitoring Report, as presented, including using 80% as the baseline score for the indicators around aimswebPlus assessments. The vote passed with a unanimous voice vote.</p> <p>C. Update on OE-12 Facilities, as it relates to planning/compliance</p> <p><u>Discussion:</u> Director of Safety & Operations, Roz Craney, provided an update on planning and monitoring report compliance as it relates to facilities and Board policy, OE-12 Facilities. He provided an overview of the Buildings and Grounds department, and the operational responsibilities. He explained a recent facility study that identified areas in need of improvement. Finally he provided an action plan and next steps to meet the most urgent needs.</p> <p>D. Update on the need for a High School schedule change, the process, and potential changes in graduation requirements</p> <p><u>Discussion:</u> Director of Instruction (7-12) Chris Smith presented information to the Board on a potential schedule change at the high school. The goal is to provide more course offerings for students based on student requests, maximize learning time, alleviate larger class sizes within current physical space, and work to get closer to K-12 consistency with instruction. Smith explained the process, staff, student and parent input, and the potential impact on graduation requirements.</p>
4.	Public Input - None.
5.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - November 11, 2024 Work Session & November 11, 2024 Regular Meeting</p> <p>Sarr made a motion, Lewis seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
6.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>Certified Staff Recommendations for Board Approval</p>

	<p>I. Separations: Madelyn Markart - Special Education Teacher Harvest, resignation effective 12/20/2024 II. Appointments: None. III. Other: None.</p> <p>Other Administrative Actions</p> <p>I. Separations: Yolanda Lezcano - ELL Assistant DAHS/DAMS, resignation effective 11/18/2024 Patricia Grzybowski - Educational Assistant Harvest, resignation effective 11/22/2024 II. Appointments: Walter Austin - Educational Assistant DAHS, open position Benjamin Meunier - Educational Assistant DAHS, replacing Jennifer Brown Yolanda Lezcano - ELL Assistant DAHS/DAMS, replacing Marcos Vilela Kathryn Crawford - Educational Assistant Harvest, replacing Patricia Grzybowski Shundre Miller - Custodian Harvest/Float, open position III. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report Paid: 210178-210245, 242500942-242501069, 202400241-202400256</p> <p>Berg made a motion, Leonhart seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
7.	<p>Press Verification No member of the press was present at this time. Attended earlier.</p>
8.	<p>Board Debrief</p>
9.	<p>Adjourn The Board of Education adjourned at 8:17 pm on a motion by Hahn, seconded by Berg, and passed unanimously by voice vote.</p>
	<p>DASD BOE President Signature:</p>
	<p>Date:</p>